

2011 "Getting Paid In America" Survey Results

1. Matthew Morrison reportedly earns \$660,000 annually for his portrayal of popular teacher Will Schuester on "Glee." What was the average salary of a real-life high school teacher in the U.S in 2009*? * According to the Bureau of Labor Statistics.

\$55,000.....	12976.....	44.43%
\$35,000.....	14194.....	48.60%
\$75,000.....	791.....	2.71%
\$25,000.....	1243.....	4.26%

2. What's more important to you, better health benefits or higher wages?

Better health benefits.....	12397.....	42.45%
Higher wages.....	16807.....	57.55%

3. How difficult would it be to meet your current financial obligations, if your next paycheck were delayed for a week?

Very difficult	9540.....	32.67%
Somewhat difficult.....	10885.....	37.27%
Not very difficult.....	5339.....	18.28%
Not at all difficult.....	3351.....	11.47%
Don't know.....	89.....	0.30%

4. How do you receive your pay?

Direct Deposit.....	27829.....	95.55%
Payroll Card.....	0.....	0.00%
Prepaid Reloadable Card.....	55.....	0.19%
Paper Paycheck.....	1115.....	3.83%
Other method.....	125.....	0.43%

5. How would you feel if your company paid you by depositing your payment to a "payroll card" (a card that acts like a debit card) instead of paying you by direct deposit or with a paper check?

Would like it	186.....	16.68%
Inconvenienced/unhappy	656.....	58.83%
Wouldn't matter	273.....	24.48%

6. How would you feel if your company no longer gave you a paper pay statement but instead provided a breakdown of your paycheck through an online portal?

Would like it	7445.....	25.49%
Inconvenienced/unhappy.....	1900.....	6.51%
Wouldn't matter.....	5224.....	17.89%
Company already does it, and I like it.....	13833.....	47.37%
Company already does it, and I dislike it.....	802.....	2.75%

7. How certain are you that your payroll withholding and the net amount of your paycheck are correct each payday?

Very certain.....	18375.....	62.92%
Somewhat certain.....	7867.....	26.94%
Not very certain.....	1521.....	5.21%
Not at all certain.....	765.....	2.62%
Don't know.....	676.....	2.31%

8. Beginning in 2013, contributions to all medical Flexible Spending Accounts (FSA) will be limited to \$2,500 per year. Did you contribute more than \$2,500 last year to your medical Flexible Spending Account (FSA)?

Yes.....	3448.....	11.81%
No.....	11411.....	39.07%
Dont Participate in an FSA.....	13427.....	45.98%
Don't know.....	918.....	3.14%

9. The IRS announced the average tax refund in 2010 was \$3,036. Do you prefer getting a large tax refund at the end of the year or would you rather have the refund as an extra \$117* in each paycheck throughout the year? *Calculation based on biweekly payroll.

Large tax refund.....	13562.....	46.44%
More money each paycheck.....	14195.....	48.61%
Didn't know I had an option.....	1447.....	4.95%

10. Why do you prefer a large tax refund over getting paid more money in each paycheck?

I can use it to make a big purchase (more than \$200).....	3004.....	22.15%
I can use it to pay down/off credit card or other debt.....	3972.....	29.29%
I can use it to boost my retirement savings.....	512.....	3.77%
I can use it for a vacation.....	2554.....	18.83%
I can use it to boost my emergency savings.....	2839.....	20.93%
Not sure.....	682.....	5.03%

11. The U.S. government did not provide a cost of living adjustment for Social Security benefits in 2011. Did you receive a raise in the last 12 months?

Yes, I received a raise.....	18306.....	62.68%
No, I did not receive a raise.....	9655.....	33.06%
No, I received a pay decrease.....	768.....	2.63%
No, I lost my job.....	475.....	1.63%

12. How did you hear about this survey?

Co-worker/friend.....	11323.....	38.77%
Magazine advertisement.....	261.....	0.89%
Newspaper advertisement.....	73.....	0.25%
Online advertisement (banner ad)	2883.....	9.87%
Radio.....	70.....	0.24%
Television.....	13.....	0.04%
Through my communications with the American Payroll Association.....	14581.....	49.93%

13. Your gender:

Female.....	22972.....	78.66%
Male.....	6232.....	21.34%

14. Your age:

18-34.....	6318.....	21.63%
35-54.....	16878.....	57.79%
55-65.....	5512.....	18.87%
Over 65.....	496.....	1.70%

15. Family status:

Married/partnered with children.....	14695.....	50.32%
Married/partnered without children.....	4888.....	16.74%
Single with children.....	4075.....	13.95%
Single without children.....	5546.....	18.99%

16. Your employment status:

Contract worker.....	495.....	1.70%
Employed full-time.....	27020.....	92.52%
Employed part-time(30 hours or less per week)	1132.....	3.88%
Self-employed.....	557.....	1.90%

17. Size of the company that you work for:

Less than 100 employees.....	3501.....	11.99%
100-499 employees.....	5852.....	20.04%
500-999 employees.....	3192.....	10.93%
1,000-4,999 employees.....	6420.....	21.98%
5,000-9,999 employees.....	2477.....	8.48%
10,000 or more employees.....	6175.....	21.15%
I don't know.....	1587.....	5.43%

18. Your current position in your company:

Executive/senior management.....	1218.....	4.17%
Middle management/supervisor.....	8596.....	29.44%
Non-management.....	17632.....	60.38%
Owner/partner.....	407.....	1.39%
Production worker.....	1351.....	4.62%

19. Your industry/profession:

Accounts Payable.....	369.....	1.63%
Agriculture.....	83.....	0.37%
Automotive.....	122.....	0.54%
Broadcasting/Cable.....	65.....	0.29%
Construction.....	621.....	2.74%
Education.....	1410.....	6.22%
Entertainment.....	157.....	0.69%
Finance.....	1854.....	8.18%
Food service.....	312.....	1.38%
Government.....	1045.....	4.61%
Health care.....	2596.....	11.45%
Other services.....	921.....	4.06%
Payroll or human resources.....	6126.....	27.01%
Insurance.....	1046.....	4.61%
Internet services.....	205.....	0.90%
Legal services.....	299.....	1.32%
Manufacturing.....	1434.....	6.32%
Publishing.....	76.....	0.34%
Retail.....	539.....	2.38%
Telecommunications.....	227.....	1.00%
Transportation.....	267.....	1.18%
Travel.....	125.....	0.55%
Utilities.....	487.....	2.15%
Other.....	2142.....	9.45%
Not Selected.....	149.....	0.66%

20. Your annual income:

Less than \$15,000.....	687.....	2.35%
\$15,000-\$30,000.....	2933.....	10.04%
\$30,001-\$50,000.....	10612.....	36.34%
\$50,001-\$75,000.....	8988.....	30.78%
\$75,001-\$100,000.....	3765.....	12.89%
\$100,001-\$150,000.....	1772.....	6.07%
More than \$150,000.....	447.....	1.53%

21. Are you a member of the American Payroll Association?

Yes.....	7262.....	24.87%
No.....	17235.....	59.02%
Don't know.....	4707.....	16.12%