

NATIONAL PAYROLL WEEK 2013

2013 “Getting Paid In America” Survey Results

1. How certain are you that your payroll withholding and the net amount of your paychecks are correct each payday?

Very certain.....	21,117.....	64.3831%
Somewhat certain.....	9,126.....	27.824%
Not very certain.....	1,382.....	4.2135%
Not at all certain.....	716.....	2.183%
Don't know.....	458.....	1.3964%
Total	32,799	100%

2. According to the IRS, the average tax refund in 2012 was \$2,803. Do you prefer getting a large tax refund at the end of the year or would you rather have the refund as an extra \$107* in each paycheck throughout the year? *Calculation based on biweekly payroll.

Large tax refund.....	16,012.....	48.8186%
More money each paycheck.....	15,597.....	47.5533%
Didn't know I had an option.....	1,190.....	3.6282%
Total	32,799	100%

2a. Why do you prefer a large tax refund over getting paid more money in each paycheck?

I can use it to make a big purchase (more than \$200).....	3,959.....	24.7036%
I can use it to pay down/off credit card or other debt.....	4,452.....	27.7799%
I can use it to boost my retirement savings.....	614.....	3.8313%
I can use it for a vacation.....	3,216.....	20.0674%
I can use it to boost my emergency savings.....	3,139.....	19.5869%
Not sure.....	646.....	4.0309%
Total	16,026	100%

3. What's more important to you, better health benefits or higher wages?

Better health benefits.....	14,506.....	44.227%
Higher wages.....	18,293.....	55.773%
Total	32,799	100%

4. How difficult would it be to meet your current financial obligations if your next paycheck were delayed for a week?

Very difficult.....	10,343.....	31.5345%
Somewhat difficult.....	11,466.....	34.9584%
Not very difficult.....	6,348.....	19.3542%
Not at all difficult.....	4,558.....	13.8968%
Don't know.....	84.....	0.2561%
Total	32,799	100%

5. How do you receive your pay?

Direct deposit.....	21,580.....	96.2834%
Payroll card.....	143.....	0.436%
Prepaid reloadable card.....	59.....	0.1799%
Paper paycheck.....	925.....	2.8202%
Other method.....	92.....	0.2085%
Total	32,799	100%

5a. How would you feel if your company paid you by depositing your payment to a "payroll card" (a card that acts like a debit card) instead of paying you with a paper check or prepaid reloadable card?

Would like it.....	183.....	17.6641%
Inconvenienced/unhappy.....	607.....	58.5907%
Wouldn't matter.....	246.....	23.7452%
Total	1,036	100%

6. Does your employer provide an employee self-service portal, where you can access your pay and benefits information online?

Yes.....	27,135.....	82.7312%
No.....	5,664.....	17.2688%
Total	32,799	100%

6a. How do you prefer to access your employee self-service portal?

Desktop computer.....	15,675.....	57.7795%
Laptop computer.....	8,918.....	32.8726%
Tablet computer.....	612.....	2.2559%
Smart phone.....	1,578.....	5.8167%
Telephone.....	71.....	0.2617%
Kiosk at work.....	166.....	0.6119%
Other.....	109.....	0.4018%
Total	27,129	100%

7. Do you use a mobile banking smart phone or tablet app for any of your banking services?

Yes.....	16,004.....	48.7492%
No.....	16,795.....	51.2058%
Total	32,799	100%

7a. Are you notified by an alert on your smart phone or tablet when your pay is made available to you?

Yes.....	4,216.....	26.3615%
No.....	11,777.....	73.6385%
Total	15,993	100%

8. Have you ever deposited your paycheck or any other check by scanning it with your smart phone or tablet?

Yes.....	5,419.....	16.5218%
No.....	27,380.....	83.4782%
Total	32,799	100%

9. Beginning this year, contributions to all medical Flexible Spending Accounts (FSAs) will be limited to \$2,500 per year. Is this a large enough amount to meet your family's needs?

Yes.....	11,151.....	33.998%
No.....	6,356.....	19.3786%
Don't participate in an FSA.....	14,029.....	42.7726%
Don't know.....	1,263	3.8507
Total	32,799	100%

10. How do you receive your annual Form W-2, Wage and Tax Statement?

Paper W-2 only.....	12,087	36.8517%
Electronic W-2 only.....	8,363.....	25.4977%
Paper and Electronic W-2.....	12,349.....	37.6505%
Total	32,799	100%

11. An enlisted person with the rank of E-1 in the U.S. Military earns \$8.49 an hour* or \$17,724 a year. How much does a starting member of Congress earn per hour? *Calculation based on a 40 hour workweek. **\$83.37 an hour.**

\$83.37.....	9,877.....	30.1137%
\$50.37.....	6,215.....	18.9487%
\$125.37.....	7,174.....	21.8726%
\$25.37.....	1,819.....	5.5459%
\$100.37.....	7,714.....	23.519%
Total	32,799	100%

12. How do you input the hours you work at your place of employment?

Badge/card reader.....	3,800.....	11.5857%
Biometric scan.....	1,427.....	4.3507%
Telephone.....	362.....	1.1037%
PDA.....	89.....	0.2713%
PC.....	8,851.....	26.9856%
Smart phone.....	271.....	0.8262%
Web.....	8,122.....	24.763%
Custom/Other.....	9,877.....	30.1137%
Total	32,799	100%