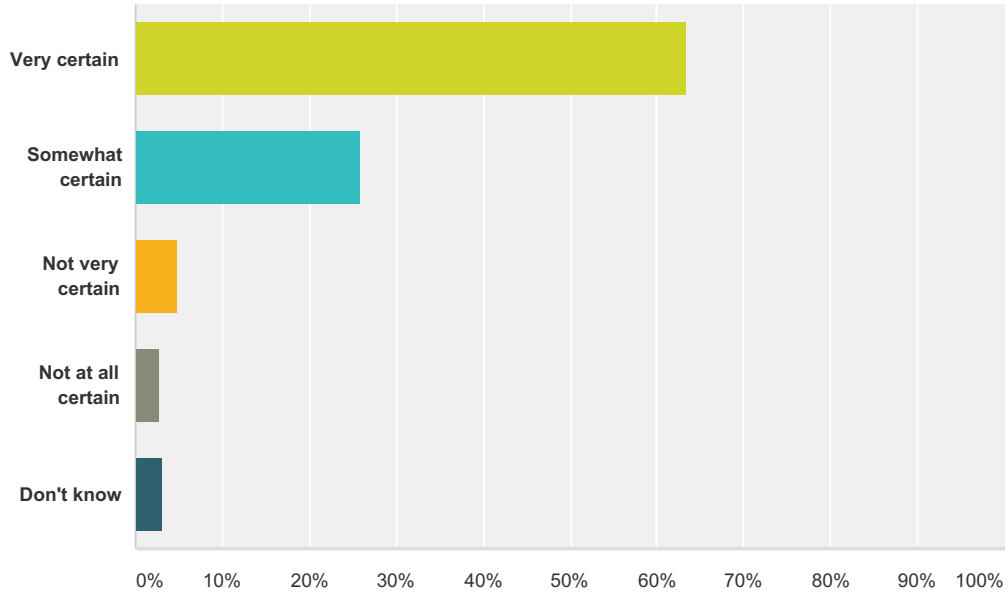


Q1 How certain are you that your payroll withholding and the net amount of your paycheck is correct each payday?

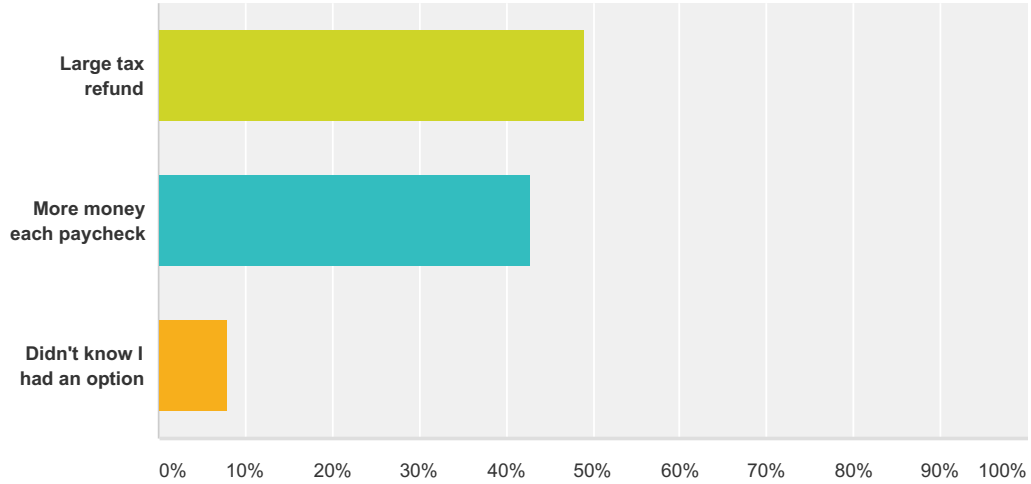
Answered: 34,886 Skipped: 0



Answer Choices	Responses
Very certain	63.53% 22,162
Somewhat certain	25.94% 9,050
Not very certain	4.80% 1,673
Not at all certain	2.71% 944
Don't know	3.03% 1,057
Total	34,886

Q2 According to the IRS, the average tax refund in 2014 was \$3,034. Do you prefer receiving a large tax refund after filing your tax return or would you rather have the refund as an extra \$117* in each paycheck throughout the year? (*Calculation based on biweekly payments.)

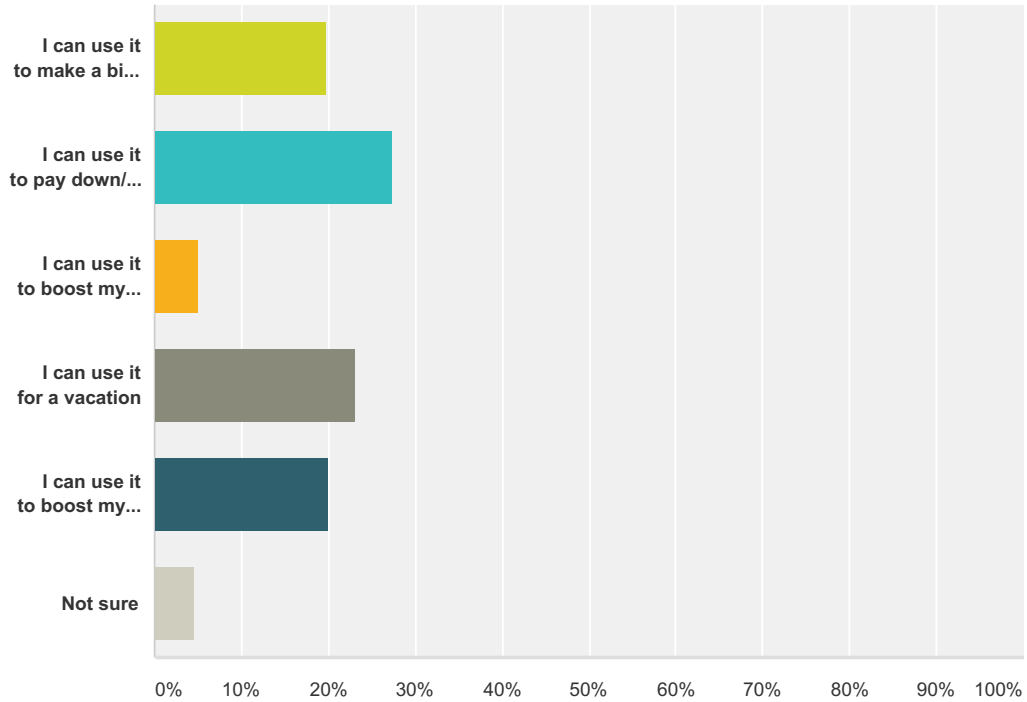
Answered: 33,875 Skipped: 1,011



Answer Choices	Responses	Count
Large tax refund	49.13%	16,642
More money each paycheck	42.90%	14,533
Didn't know I had an option	7.97%	2,700
Total		33,875

Q3 Why do you prefer a large tax refund over getting paid more money in each paycheck?

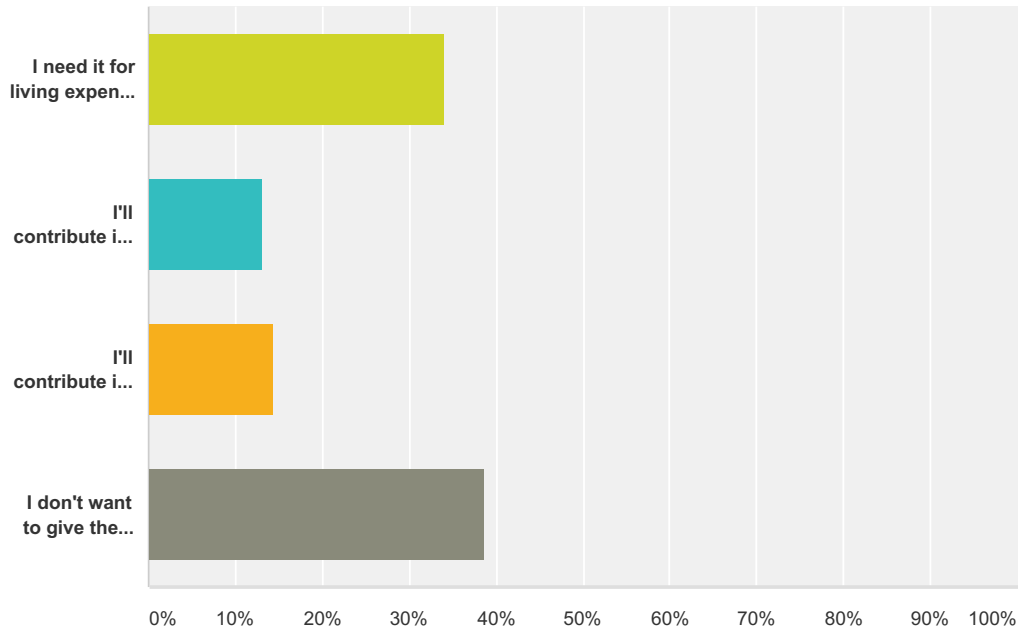
Answered: 16,538 Skipped: 18,348



Answer Choices	Responses
I can use it to make a big purchase (more than \$200)	19.84% 3,281
I can use it to pay down/off credit card or other debt	27.30% 4,515
I can use it to boost my retirement savings	5.08% 840
I can use it for a vacation	23.18% 3,833
I can use it to boost my emergency savings	19.95% 3,299
Not sure	4.66% 770
Total	16,538

Q4 Why do you prefer more money in each paycheck?

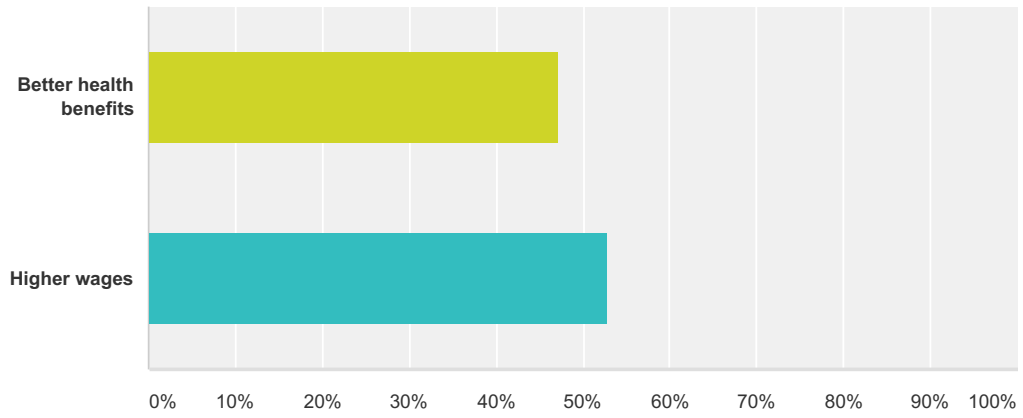
Answered: 14,469 Skipped: 20,417



Answer Choices	Responses
I need it for living expenses like rent, food, gas, etc	34.05% 4,926
I'll contribute it to my savings each pay period	13.05% 1,888
I'll contribute it to retirement savings each pay period	14.36% 2,078
I don't want to give the government an interest-free loan	38.54% 5,577
Total	14,469

Q5 What's more important to you, better health benefits or higher wages?

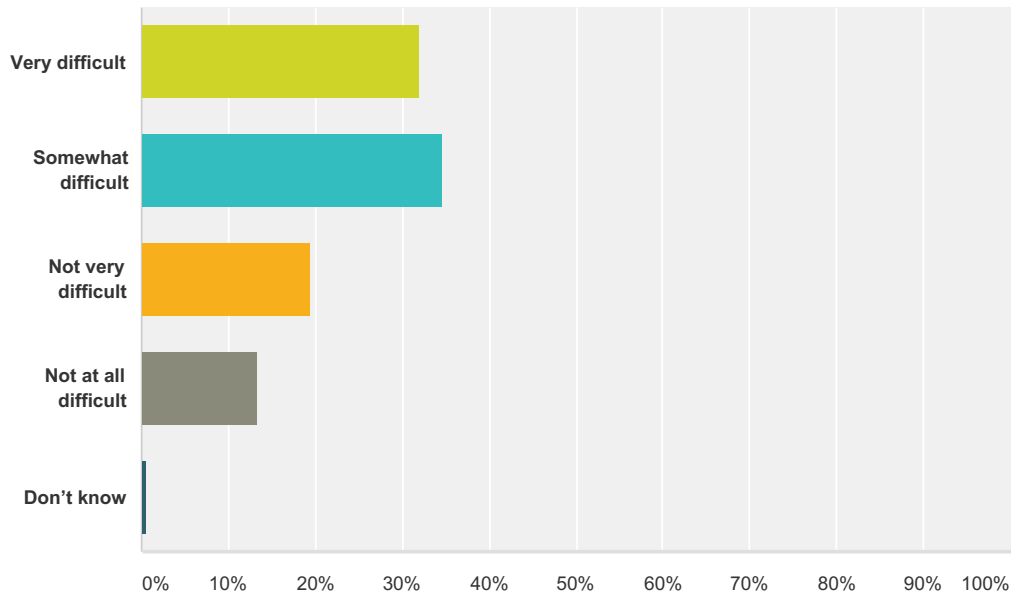
Answered: 33,605 Skipped: 1,281



Answer Choices	Responses
Better health benefits	47.27% 15,884
Higher wages	52.73% 17,721
Total	33,605

Q6 How difficult would it be to meet your current financial obligations if your next paycheck were delayed for a week?

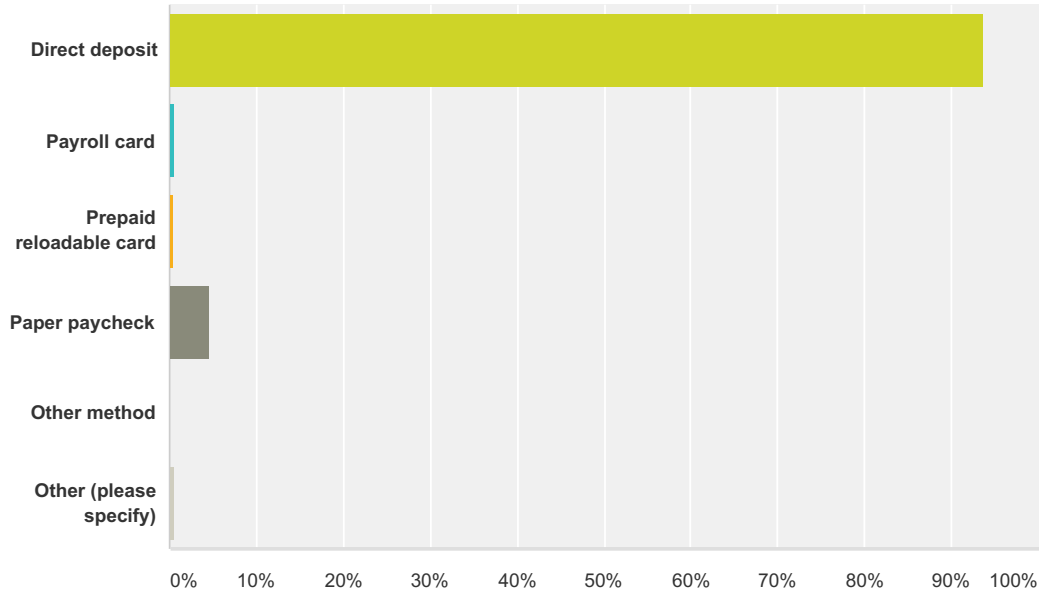
Answered: 33,497 Skipped: 1,389



Answer Choices	Responses	Count
Very difficult	31.95%	10,701
Somewhat difficult	34.71%	11,627
Not very difficult	19.37%	6,487
Not at all difficult	13.28%	4,447
Don't know	0.70%	235
Total		33,497

Q7 How do you receive your pay?

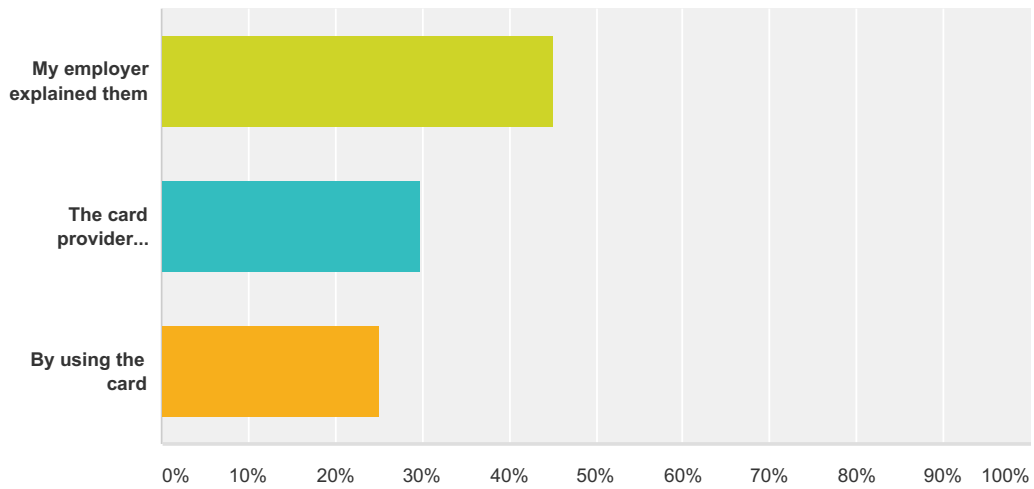
Answered: 33,411 Skipped: 1,475



Answer Choices	Responses
Direct deposit	93.76% 31,327
Payroll card	0.72% 242
Prepaid reloadable card	0.37% 123
Paper paycheck	4.60% 1,537
Other method	0.00% 0
Other (please specify)	0.54% 182
Total	33,411

Q8 How did you become aware of any fees associated with your payroll card?

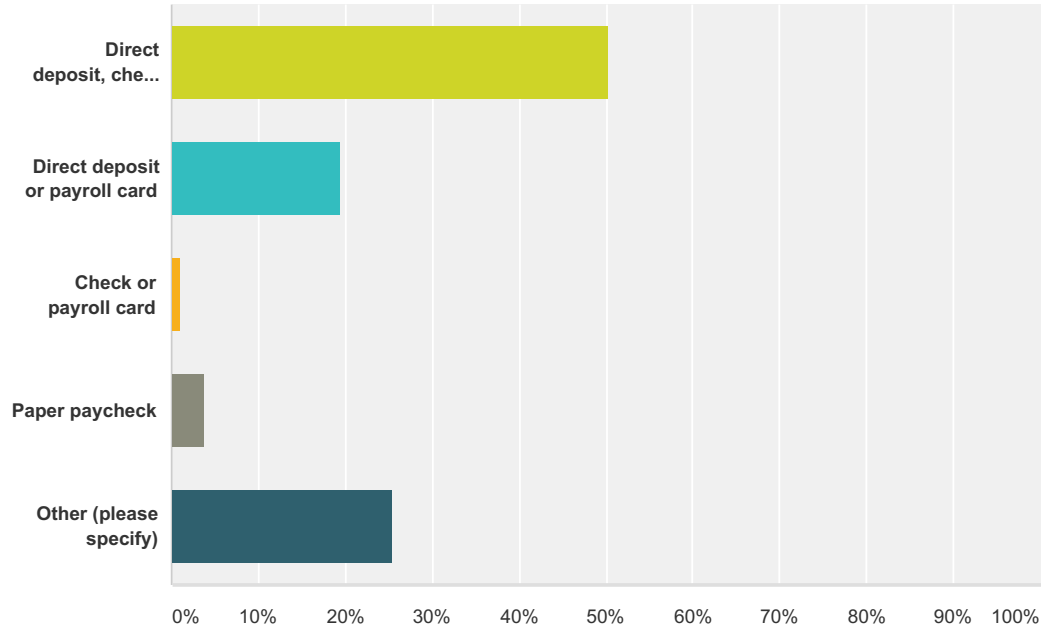
Answered: 244 Skipped: 34,642



Answer Choices	Responses
My employer explained them	45.08% 110
The card provider explained them	29.92% 73
By using the card	25.00% 61
Total	244

Q9 What choices did your employer give you regarding the way your wages are paid?

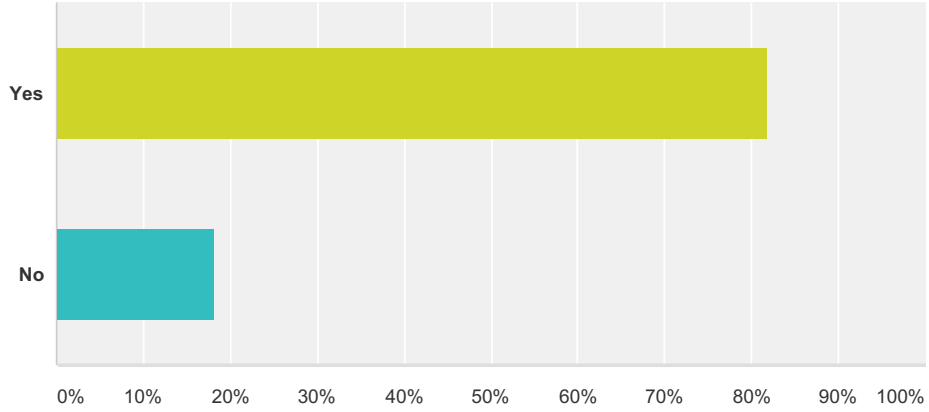
Answered: 33,282 Skipped: 1,604



Answer Choices	Responses
Direct deposit, check, or payroll card	50.31% 16,745
Direct deposit or payroll card	19.38% 6,450
Check or payroll card	1.05% 348
Paper paycheck	3.81% 1,269
Other (please specify)	25.45% 8,470
Total	33,282

Q10 Does your employer provide an employee self-service portal, where you can access your pay and benefits information online?

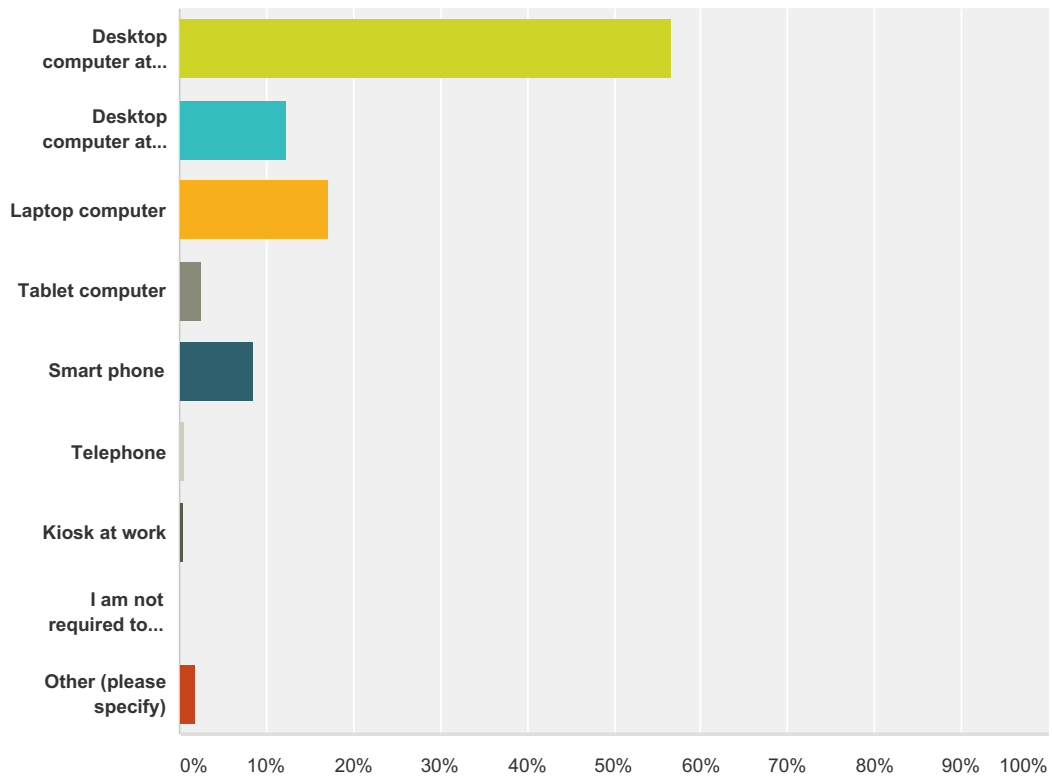
Answered: 33,198 Skipped: 1,688



Answer Choices	Responses
Yes	81.87% 27,178
No	18.13% 6,020
Total	33,198

Q11 How do you prefer to access your employee self-service portal?

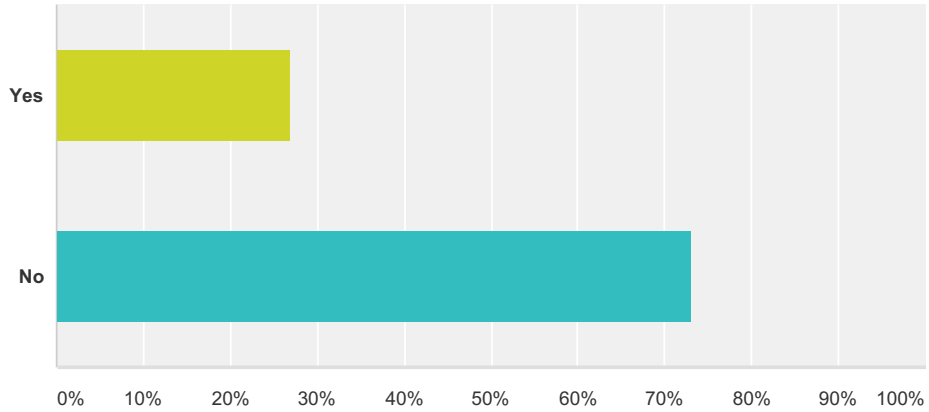
Answered: 27,094 Skipped: 7,792



Answer Choices	Responses	
Desktop computer at work	56.58%	15,329
Desktop computer at home	12.36%	3,350
Laptop computer	17.17%	4,651
Tablet computer	2.47%	668
Smart phone	8.54%	2,313
Telephone	0.63%	171
Kiosk at work	0.46%	124
I am not required to input my hours worked	0.00%	0
Other (please specify)	1.80%	488
Total		27,094

Q12 Have you ever deposited your paycheck or any other check by scanning it with your smart phone or tablet?

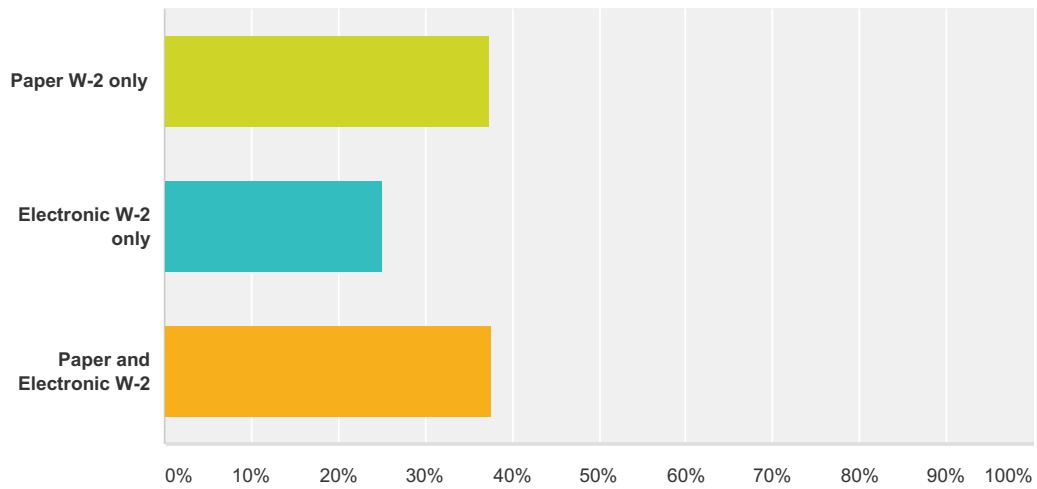
Answered: 33,057 Skipped: 1,829



Answer Choices	Responses	
Yes	26.87%	8,881
No	73.13%	24,176
Total		33,057

Q13 How do you receive your annual Form W-2, Wage and Tax Statement?

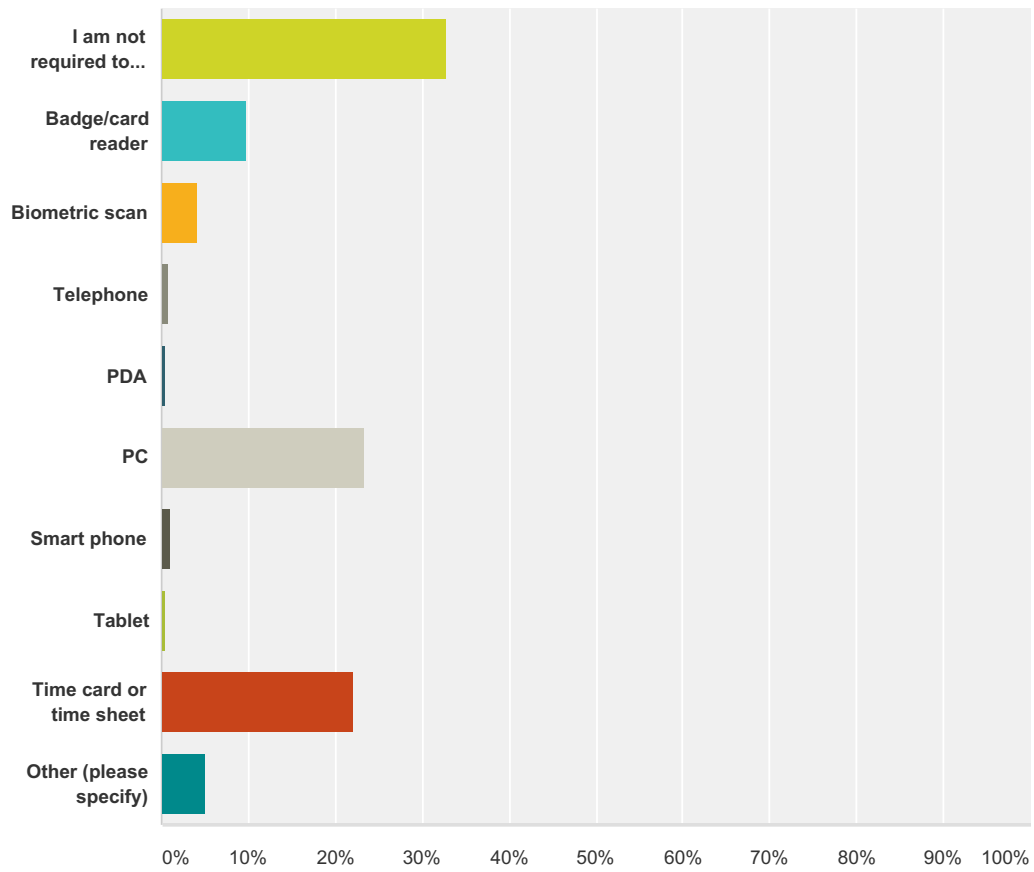
Answered: 32,992 Skipped: 1,894



Answer Choices	Responses
Paper W-2 only	37.42% 12,346
Electronic W-2 only	25.07% 8,270
Paper and Electronic W-2	37.51% 12,376
Total	32,992

Q14 How do you input the hours you work at your place of employment?

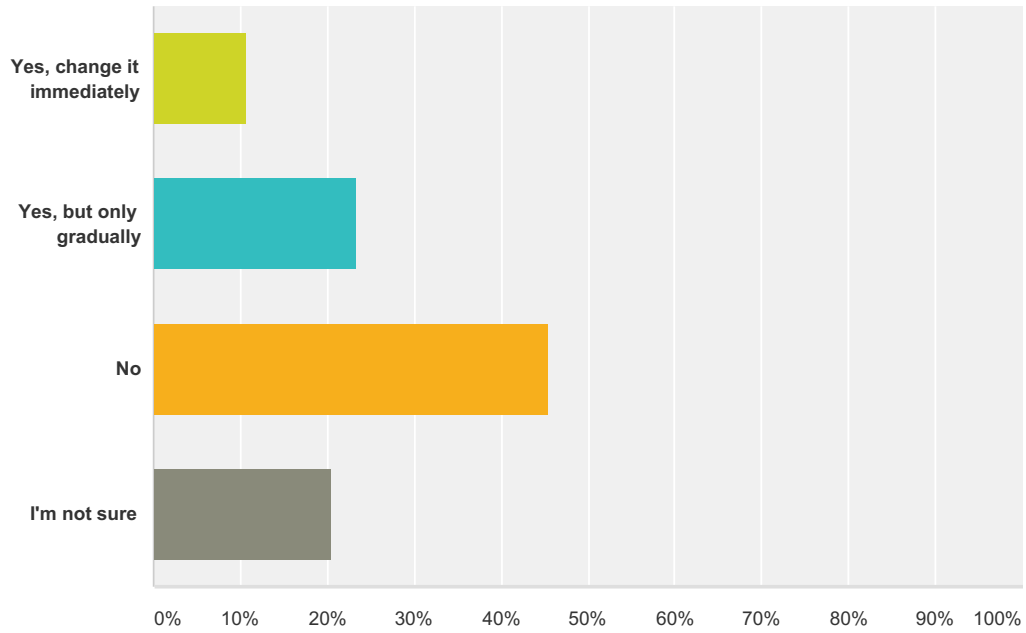
Answered: 32,858 Skipped: 2,028



Answer Choices	Responses	
I am not required to input my hours worked	32.81%	10,781
Badge/card reader	9.77%	3,210
Biometric scan	4.17%	1,371
Telephone	0.92%	302
PDA	0.32%	105
PC	23.37%	7,679
Smart phone	1.14%	374
Tablet	0.40%	131
Time card or time sheet	22.03%	7,240
Other (please specify)	5.07%	1,665
Total		32,858

Q15 Currently, American employees can begin collecting social security at age 62, the earliest age they can qualify for retirement. Would you be in favor of increasing the early retirement age? What do you think? Let us know on Facebook.

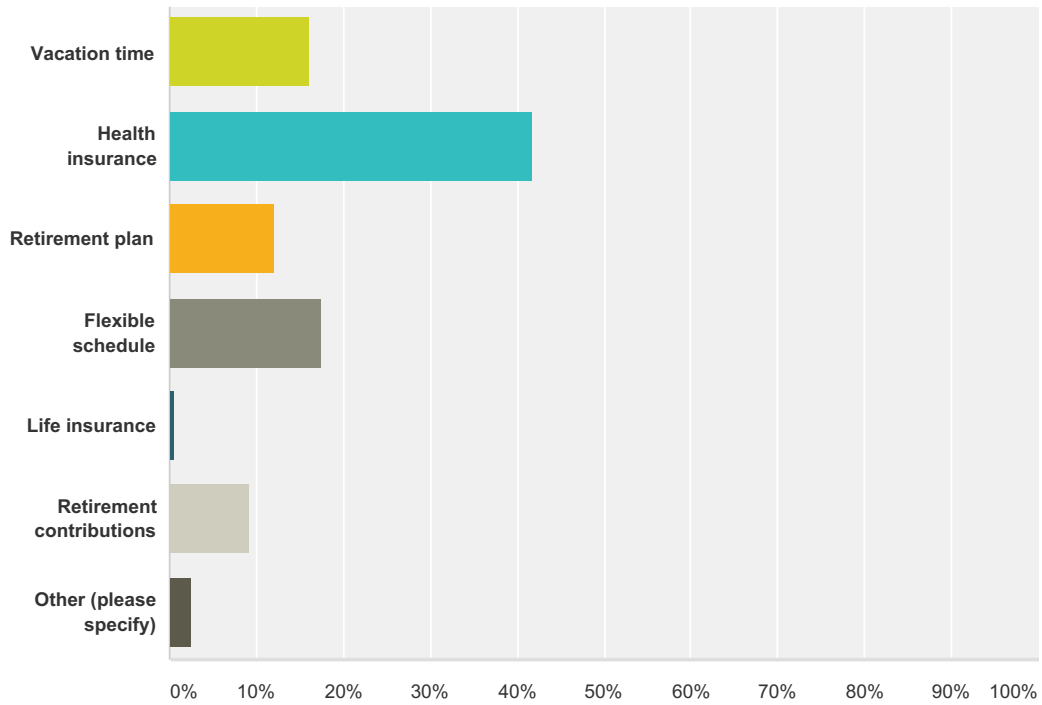
Answered: 32,793 Skipped: 2,093



Answer Choices	Responses
Yes, change it immediately	10.63% 3,485
Yes, but only gradually	23.39% 7,671
No	45.51% 14,923
I'm not sure	20.47% 6,714
Total	32,793

Q16 Which “benefit” is the most important to you at work?

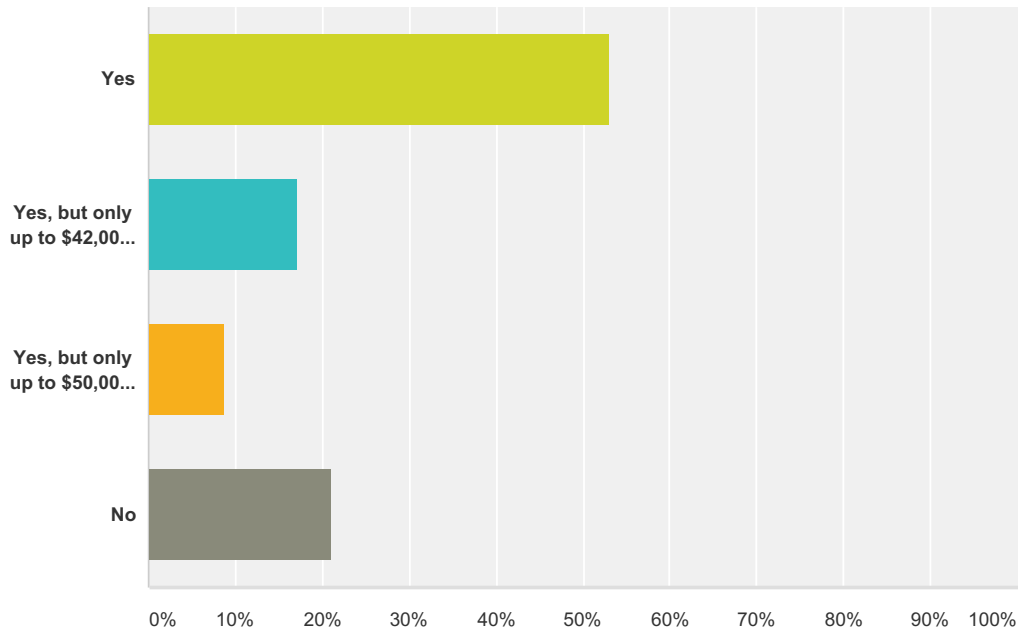
Answered: 32,734 Skipped: 2,152



Answer Choices	Responses	Count
Vacation time	16.15%	5,285
Health insurance	41.86%	13,701
Retirement plan	12.15%	3,977
Flexible schedule	17.58%	5,756
Life insurance	0.69%	226
Retirement contributions	9.14%	2,991
Other (please specify)	2.44%	798
Total		32,734

Q17 The Department of Labor is currently revising Fair Labor Standards Act regulations regarding the \$455 minimum weekly salary threshold for exempt white-collar workers (\$23,660 per year) who are not entitled to overtime pay. Would you support regulations increasing this threshold?

Answered: 32,581 Skipped: 2,305



Answer Choices	Responses	Count
Yes	52.97%	17,258
Yes, but only up to \$42,000 per year	17.02%	5,545
Yes, but only up to \$50,000 per year	8.84%	2,881
No	21.17%	6,897
Total		32,581